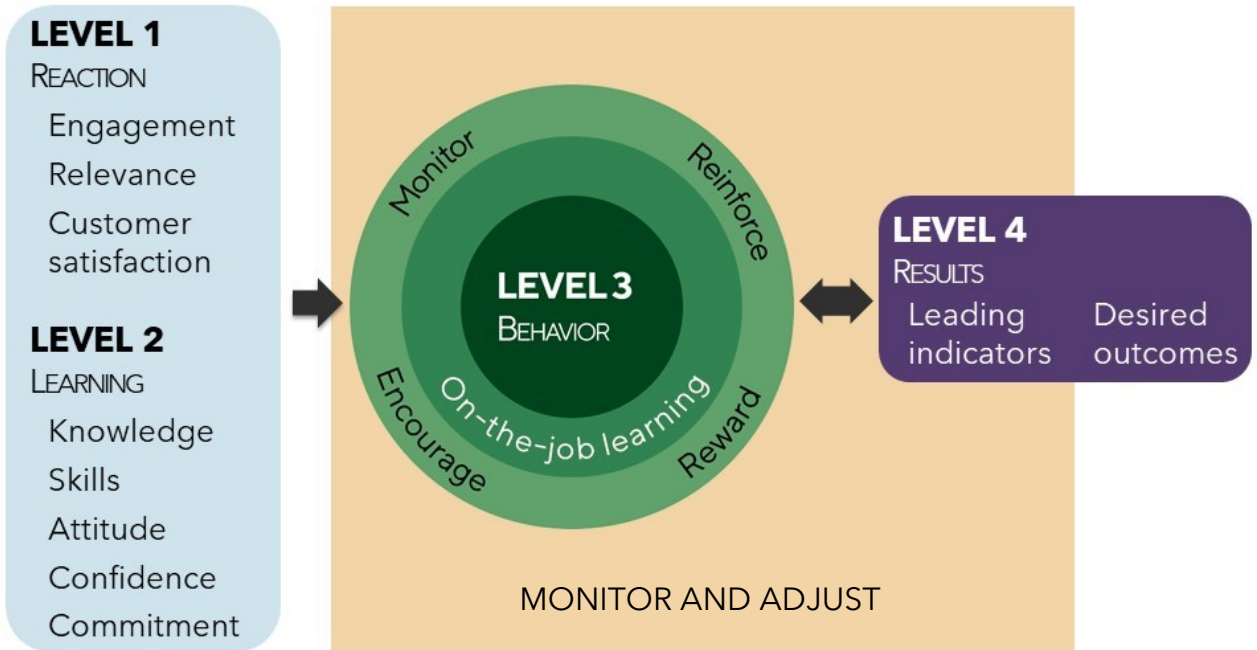


THE NEW WORLD KIRKPATRICK MODEL



Protect and leverage your training investment

THE NEW WORLD KIRKPATRICK MODEL

- LEVEL 4:** RESULTS The degree to which targeted outcomes occur as a result of the training and the support and accountability package
- LEVEL 3:** BEHAVIOR The degree to which participants apply what they learned during training when they are back on the job
- LEVEL 2:** LEARNING The degree to which participants acquire the intended knowledge, skills, attitude, confidence and commitment based on their participation in the training
- LEVEL 1:** REACTION The degree to which participants find the training favorable, engaging and relevant to their jobs

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