

# David Dewhurst

**David Dewhurst** is a consultant and affiliate with Kirkpatrick Partners in the Australasian region. He is the co-founder and partner with Mark Harris of GMD Partnerships Ltd., a learning, development, and performance business based in the South Island of New Zealand.

David has ten years of experience in training, learning and performance development, including seven years contracted by Rio Tinto to deliver leadership and coaching programmes in New Zealand. Prior to this, David held general manager roles in the UK, Europe, and New Zealand. He spent nine years in commercial and GM roles with Marks and Spencer, primarily turning around under-performing business units. David specialises in leadership development, strategic planning, and coaching.

David works extensively as a lead facilitator, designing, developing, and delivering customised learning and performance solutions in the production, utility, mining, aviation, government and not-for-profit sectors. David's strength is partnering with organisations over the long term to facilitate exceptional performance through their people.

David holds a Master of Business Administration degree from the University of Otago (NZ) and a Bachelor of Transport Management and Planning degree (with Honours) from Loughborough University (UK). He is a certified trainer and workplace assessor in Australia and New Zealand.

With his business partner, Mark Harris, David has worked to implement the Kirkpatrick Business Partnership Model at the Stockton Mine, New Zealand's largest mine. David and Mark presented a case study on this implementation, entitled 'Winning the Heads, Hearts and Minds of Leaders,' at the Australian Institute of Training and Development International Conference in Melbourne, in April 2013.



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