

**Dr. Donald L. Kirkpatrick** is Professor Emeritus at University of Wisconsin and Honorary Chairman of Kirkpatrick Partners.

Don is the creator of the Kirkpatrick Four Levels<sup>TM</sup>, the most recognized and widely used training evaluation model in the world. The four levels were developed in the writing of his Ph.D. dissertation, “Evaluating a Human Relations Training Program for Supervisors”.

Don holds B.A., M.A., and Ph.D. degrees from the University of Wisconsin in Madison. He spent the majority of his professional career at the Management Institute of the University of Wisconsin. He taught managers at all levels the principles and techniques of many subjects including Coaching, Communication, Managing Time, Managing Change, Team Building, and Leadership.

In industry, Don served as Training Director for International Minerals and Chemical Corp. and Human Resources Manager of Bendix Products Aerospace Division.

Don is a past national president of the American Society for Training and Development (ASTD). He is the recipient of Gordon Bliss and “Lifetime Achievement in Workplace Learning and Performance” awards. He is a member of Training Magazine’s Hall Of Fame. In 2007, Don received the “Lifetime Achievement Award” from the Asia HRD Congress.

Don is the author of seven management inventories and seven books including the 3<sup>rd</sup> edition of *Evaluating Training Programs: The Four Levels*, which has become the basis for evaluation all over the world. His other books include: *Implementing the Four Levels*, *Transferring Learning to Behavior*, *Developing Employees Through Appraisal and Coaching* 2<sup>nd</sup> edition (2006); *How To Plan and Conduct Productive Meetings* (2006); and *Managing Change Effectively* (2002).

Don continues to speak at national conferences so that training professionals can hear about the Kirkpatrick Four Levels directly from their creator. He is also proud to speak at a handful of ASTD chapters each year so he can meet the people that bring his principles to life.

Don is the Board Chairman of South Asian Ministries, an active member of Gideons International, and a Senior Elder at Elmbrook Church in Brookfield, Wisconsin. His hobbies include fishing, tennis, golf, big band and classical music, and directing church choirs.

For more information about Don and his work, visit [kirkpatrickpartners.com](http://kirkpatrickpartners.com) and [linkedin.com/in/donaldkirkpatrick](https://www.linkedin.com/in/donaldkirkpatrick).

