

Dan Tobin, Ph.D. is a Consultant with Kirkpatrick Partners.

Dan has worked in the training and development field for 30 years, including four years as vice president of design and development at the American Management Association, eleven years at Digital Equipment Corporation where he founded Digital's Network University, and two years at Wang Global/Getronics where he founded Wang Global/Getronics Virtual University.



Dan has extensive experience in management development, executive education, sales and sales support training and technical education. He has also been an adjunct professor in the graduate management program at Emmanuel College in Boston, teaching courses in leadership, effective teamwork, and organizational transformation.

Dan is the author of five books on corporate learning strategies:

- The AMA Guide to Management Development" (with Margaret Pettingell) (AMACOM, 2008)
- All Learning Is Self-Directed: How Organizations Can Encourage and Support Independent Learning (American Society for Training & Development, 2000)
- The Knowledge-Enabled Organization: Moving from Training to Learning to Meet Business Goals (AMACOM,1997)
- Transformational Learning: Renewing Your Company Through Knowledge and Skills (Wiley, 1996)
- Re-Educating the Corporation: Foundations for the Learning Organization (Wiley, 1994)

Dan's articles and press interviews have appeared in leading business and professional publications on four continents. Noted for his practical approaches and his sense of humor, Dan is a popular speaker and seminar/workshop leader. He has given workshops and keynote addresses on five continents. Dan was recently honored to be included in Leadership Excellence Magazine's 2008 "Top 100" list.

Dan earned a master's degree from the Johnson Graduate School of Management and a Ph.D. in the Economics of Education, both from Cornell University.